

### Dina Holland Business Owner



business insight, training and support

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Pop your name in the chat box to introduce yourself please

10.00 – 10.50 am. Break for 10 mins

11.00 - 11.45 am - 11.45 - Q & A's (However, ask as we go)







# **Todays Meeting**

There are no stupid questions!

If you are not sure – just ask

If you don't know – you don't know

We are all here to help each other













1 – 2 - 1 Consultations

business insight, **training and support** 

In person or Virtual Meetings/Live Streaming



#### **Workshop Delivery**

In person or Virtual Meetings/Live Streaming









Customer/Audiences/Visitor & People Focused Skills are our expertise

- business insight, **training and support** 
  - Customer Services & Customer Care [Customers/Audience/Visitors]
  - Communication Skills
  - Growing your Sales & Marketing
  - Digital Marketing
  - Leadership & Management
  - Employing Staff
  - Well-Being & Personal Development
  - Teamwork
  - Being your Own Boss
  - Retailing





Nottinghamshire County Council





What do we do?

### Marketing in a Pandemic – Communicating what you Sell

- How can you show you are COVID-19 safe?
- Empathic Marketing The Do's and Don'ts/Changing behaviour
- The importance of having a clear plan –What are your objectives?
- How to tell your Brand Story effectively to engage, with empathy, at this time?
- The importance of Content Marketing and First Impressions
- Explain the Curse of too much knowledge
- Understand how to communicate your Features, Benefits and Incentives
- Communicate what you really sell
- Q and A



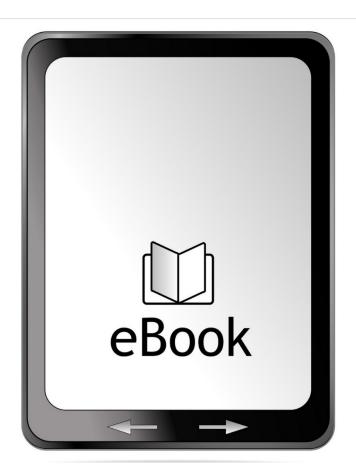








## In addition to the today's meeting









#### Strengths Weaknesses What do you do well? What could you improve? What unique resources can you draw on? Where do you have fewer resources than others? What do others see as your strengths? What are others likely to see as weaknesses? **S.W.O.T** Analysis Opportunities Threats What opportunities are open to you? What threats could harm you? What trends could you take advantage of? What is your competition doing? How can you turn your strengths into opportunities? What threats do your weaknesses expose to you? eBook







# **Simple Action Plans**



Action Plan								
Date								
Item	What	How	by Whom	By When				







### S.M.A.R.T. Simple Action Plans











### **Empathic Marketing**

to be best point of **Empathy** understand feelings, tho of another. e



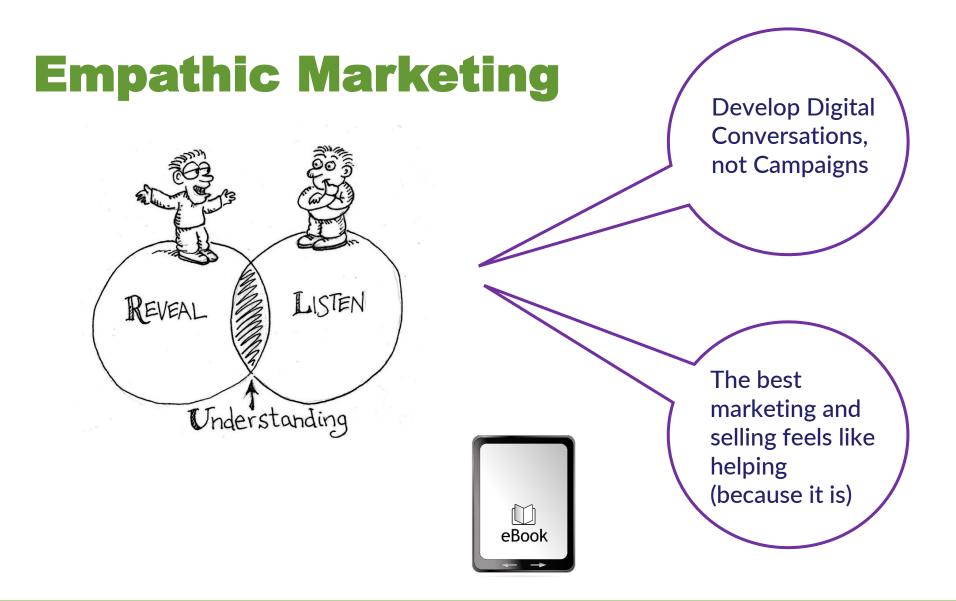
GOAL ONE

# be kind















# **Empathic Marketing**

#### Don't . . .



- Use content that could be inappropriate right now -Reframe language that describes close interaction i.e.. Get in Touch, work hand in hand, get closer to our customers etc.
- Use visuals of crowds or people touching
- Use images of social gatherings
- Be an alarmist or use overly dramatic language
- Miss out any important Government Updates on business policies – events are changing daily
- Dismiss opportunities where you could change what services or products you can offer and deliver







#### **COVID-19 Changes in Consumer behaviour**

	Health behaviour	Interpersonal behaviour	Mobility behaviour		
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## **"Customer" Focused Businesses:** Adapting to COVID-19

**1. Increased digital adoption:** People shifting to digital platforms for day-to-day needs.

**2. Change in mobility patterns:** Less use of public transport, more remote working etc.

- **3. Change in purchasing behaviour:** Move to value-based purchasing and online shopping.
- 4. Increased awareness of health: Wearing masks, increased hygiene,

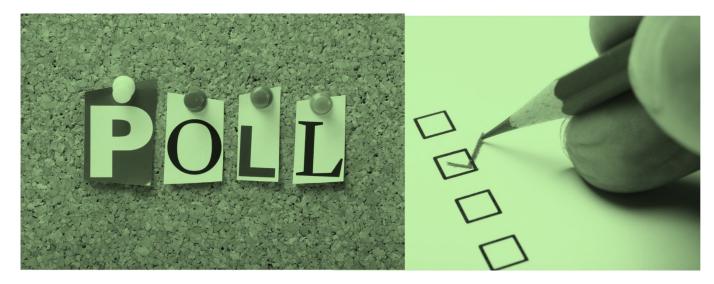
healthy eating etc.

**5. Changes in interpersonal behaviour:** increased divorce, increased pet adoption etc.









Are you COVID-19 Compliant and ready to serve and care for your customers with empathy?

- 1. Yes
- 2. Nearly
- 3. No







### Your Brand & what you stand for









## **Your Brand**

A brand is the set of expectations, memories, stories and relationships that, taken together, account for a consumer's decision to choose one product or service over another.



A logo, packaging, fonts, colours and personality all represent a brand, along with customer service, price, product quality, and corporate responsibility, but a brand is a bit more intangible.

It's emotional, visual, historical, and human.

However, you need to start with the end in mind......







# **Your Vision, Mission and Values**

- Tools to help your business its goals
- Framework for Strategy
- Gives Focus
- Helps with Decision Making













# **Your Vision**

A **Vision** statement describes the ideal future state of the organisation. It articulates what the business is trying to accomplish.

#### **Vision Statement Example**

#### **Facebook's vision statement**

"People will use Facebook as the No 1 method to stay connected with friends and family, to discover what's going on in the world, and to share and express what matters to them."

**Why it works:** Facebook's vision talks about why community matters, interweaving how they will "bring the world closer together" from the mission.











### **Your Mission**

A **Mission** statement describes why the business exists and why it does what it does.

#### **Mission Statement Example**

#### Facebook's mission statement



Mission: To give people the power to build community and bring the world closer together.

Why it works: Facebook's mission is focused on the community their platform promises.







### Values

A Values statement describes and lists the fundamental values and principles that the business operates by.

#### Values Statement Example

Facebook operates by the following guiding principles:

Value #1: Be bold Value #2: Focus on impact Value #3: Move fast Value #4: Be open Value #5: Build social value













### Values

- Idealism
- Courage
- Unselfishness
- Self-Discipline
- Self-Respect
- Integrity
- Boldness
- Honesty
- Fairness
- Trustworthiness
- Accountability
- Learning

- Result oriented
- Constant Improvement
- Leadership
- Hard work
- Diversity
- Employee Development
- Innovation
- Quality
- Teamwork
- Simplicity
- Collaboration and Partnership
- Ownership
- Result oriented



- Customer Experience
- Passion
- Balance
- Fun
- Discipline
- Humility

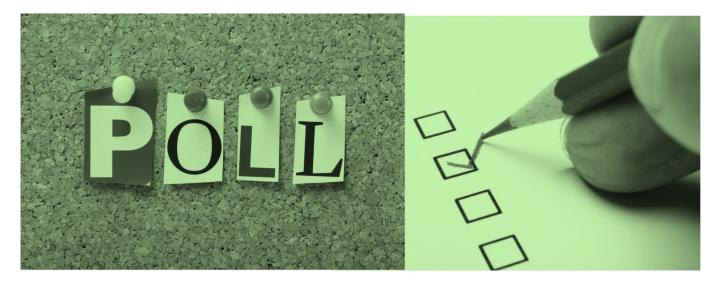
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Do you have clear business/organisational Vision, Mission and Values in place?

- 1. Yes
- 2. Nearly
- 3. No







### **Content Marketing by Getty Images**

# gettyimages<sup>®</sup>







# **Content Marketing**

- Company updates
- Quotes
- Quick tips
- Inspiring stories/statistics
- Behind the scenes
- Feature a customer
- News story
- Feature a customer review
- Ask questions
- Before and after
- Answer a frequently asked questions



How to videos Share something funny Share someone else's post











### **Breakout Rooms**

Laura will place you in a room with 2 or 3 other attendees

Please discuss the following topic . .

#### QUESTION

What type of content and images or videos do you post on social media?

One person to feed back to the main group a summary please



Don't press Leave when you are in the rooms







### **First Impressions**











Branding is as much about setting expectations as anything else...

> Because, rightly or wrongly, first impressions count.









# **First Impressions**

#### The 3-5 Second rule











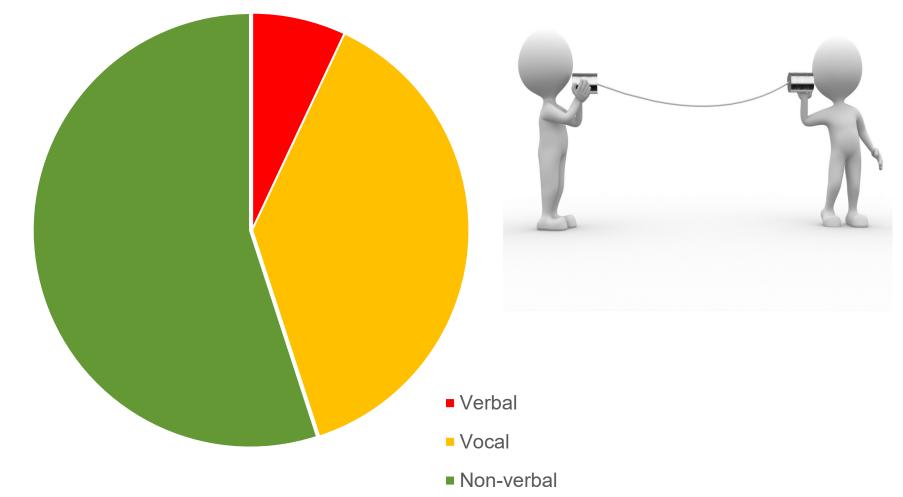








### How we communicate









### How we communicate



Verbal – What you say (7%)

- Choice of words
- Sentence construction
- Vocabulary
- Slang
- Jargon
- Acronyms



Vocal – How you say it (38%)

- Pronunciation
- Intonation
- Accent
- Pitch & Tone
- Volume
- Speed
- Emphasis



Non-Verbal – How you present yourself (55%)

- Facial expression
- Eye contact
- Gestures
- Body language
- Posture
- Personal space
- Grooming







### How we communicate

**Online** we achieve this in different ways...



Verbal Words used R1 •• Emojis Vocal 

Non Verbal Videos











### **Communicating in the digital age!**



#### A short video by Erik Qualman

An American Digital Media expert . . .

















### What do your Target Customers want?









#### Your customers online are saying ...

"Tell me quickly . . ."

Therefore you need to pass a test....!









### Do you pass the Grunt Test?

What on Earth is that?







# Do you pass the Grunt Test?

- What is it that you offer?
- How will it make my life better?
- What do I need to do to buy it?











#### **Breakout Rooms**

If you can access a website or social media profile page separately to this Zoom meeting on a smart phone. . .

ACTIVITY: Look at each others websites/or social media and ask the following questions . . .

- What is it that you offer?
- How will it make my life better?
- What do I need to do to buy it?





Don't press Leave when you are in the rooms







## The 7 P's of Marketing

The perfect combination for your Target Customer

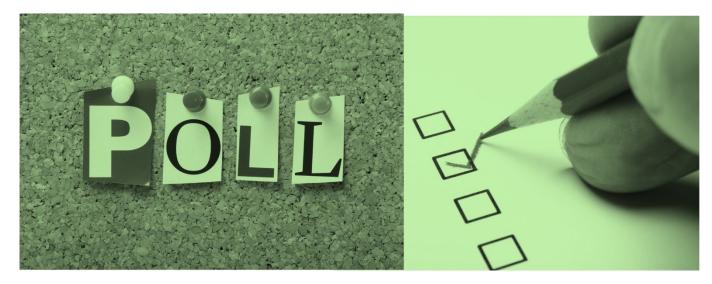












Have you heard of the 7 Ps of The Marketing Mix?

- 1. Yes Fully confident
- 2. Yes need more refreshing
- 3. No









## 7 P: Product

#### (Which refers to a products and/or services)





- Need or Want?
- Find out first!
- Then develop...

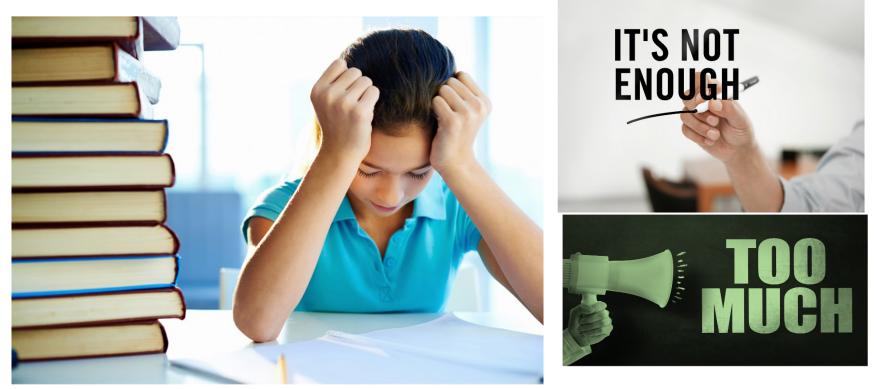
... the right product or service to meet those target customer needs and wants!







### The Curse of too much knowledge about your products or/and services!









# The Curse of too much knowledge!

#### Quote:

*"When we focus on the same customer, visitor or audience for an extended period of time, we need to consciously remember that like all things in life, our customers change.* 

Their habits, goals, and challenges develop over time and therefore, our understanding of them and the solutions we build for them need to evolve as well."



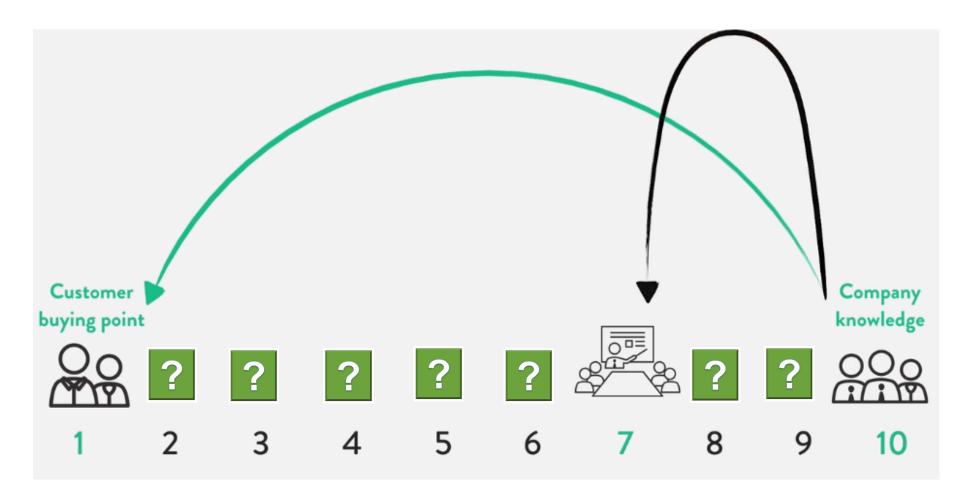
#### Lauren Kearney, Lead Product Manager, at Unity Technologies







#### The Curse of too much knowledge!









## What do you sell/offer!

Free Museums

£ Entrance tickets

Guided Tours/Walks

Self-Guided experiences

Gardens/Parks

Nature experiences

Restaurants for Food and Beverages

Cafes for Food and Beverages

**Re-enactments** 

Live stage performances

**Cinema Theatres** 

**Cinema Theatres** 

Educational & learning experiences

**Tourism Information Centres** 

Government services

Souvenirs Outlets Shops

**Tour Operators** 

**Meeting Room Facilities** 

Celebration events i.e., BDay party/Weddings

Accommodation

Transportation i.e., tours/buses/boats

**External Retail Outlets** 

**External Services Outlets** 

Other?????



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TOD% FREE TOD% FREE

# Tell the Customer what you sell/offer!











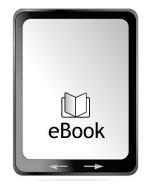
# The difference between features vs benefits

1. **Features** are facts about products or services; they add credibility and substance to your sales pitch

2. **Benefits** give customers a reason to buy because they explain how your product or service improves their lives

3. **Incentives** are an element to persuade them to buy now!

4. To **translate features into benefits**, answer the question



#### "So what?"







# What do you really sell...

... and what do your target customers really buy??

Feelings, Emotions, Impulses?

Adventure Affection Appearance Change Variety Health Buying local Security A step into history Nostalgia Provenance Pleasure Eco-friendly Social approval Group approval Trust Connection Mid life Crisis Excess Decadence Showing off Comfort Comfort Convenience Love

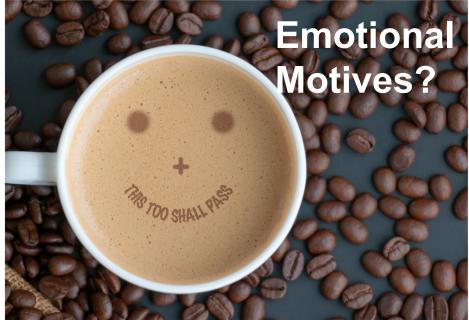
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Knowledge Fear/excitement Leisure Time Recreation Recognition Sex/Lust Admiration









# What do you really sell...

... and what do your target customers really buy??

Reason, Judgment, Logic



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Price/Low/High cost Knowledge Low maintenance Profit Quality of workmanship Quality of materials Accuracy Convenience Durability Dependability Service agreement Increased production Efficiency Economy Health Simplicity Safety Versatility







#### **BREAKOUT SESSION IN GROUPS**

Discuss one FEATURE of an *individual specific* service or product you offer....

Then ask each other ....

So What?

You should be able to elaborate and come up with the benefit!



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## **Marketing Funnel**









# **In Summary**

- Empathic Marketing Listen and support
- Understand and communicate clearly what your brand stands for
- Content Marketing is key!
- Make sure your first impressions work for your targeted customers



- Communicate clearly your features and benefits So What?!
- Sell the benefits!
- Beware of the curse of too much knowledge.
- Keep in touch with your customers and help them stay loyal to you.
- Support each other through these unprecedented times.









Trainer name: Dina Holland

**Business Owner at Peak Insight** 

<u>dina@peakinsight.co.uk</u>

### **Workshop Feedback**

Please fill out the feedback

Thank you





business insight, training and support







# **Contact information**

For information and queries contact our Heritage Tourism Officer – Laura Simpson Email: <u>laura.simpson@nottscc.gov.uk</u>

Phone: NCC Customer Service Centre 0300 500 80 80 - Monday to Friday: 8am 6pm (Calls cost 3p a minute from a BT landline. Mobile costs may vary).

Website: <a href="http://www.miner2major.org.uk">www.miner2major.org.uk</a>





